







# Our life as elderly II (OLE 2 - project)

## Developing the operations models of know-how and staff recruitment in elderly care - sub project

### **Background and purpose**

The City of Oulu participates in developmental co-operation together with Sweden, Norway, the Faroe Islands and Iceland. Operations models in other countries can be compared with the help of an international network, and new ways to respond to challenges in the future of elderly care can be found through an active dialogue. The OLE2- project is based on resident-driven development. The purpose is to develop solutions for support services for the elderly from national perspectives.

A future challenge for the City of Oulu elderly work is to get employees interested in working with the elderly. It is important to create an image of elderly work as a tempting future profession.

#### Goals

The overall goal is to raise the social appreciation of working with the elderly.

The goal is to create a functional long-term plan for recruiting staff and enhancing know-how.

In addition, a co-operative model stemming from the needs of the employer will be developed, as well as technological applications to make replacement recruiting more efficient.

#### **Schedule**

1.6.2008 - 31.5.2011

#### **Contact person**

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#### **Further information**

http://www.ouka.fi/kehittamishankkeet/ http://ourfuture.eu/step-2/